

On the Sunny Side



A Genesis Employee Foundation Quarterly e-Newsletter

Spring 2010

Applying for a grant:

1. Complete the Grant Request form located on the GEF intranet site (click here):

<http://central.geneshcc.com/sites/HR/GEF>

2. Fax form, signed by center Administrator, Rehab Program Manager or supervisor with supporting documents (bills, etc) to:

610-347-6217

3. Liaisons Cindy Joye or Erica Legieko will contact applicant and/or supervisor to clarify/request more information in 10 days or less upon receipt of request, after which time the Voting Committee will review.

**Need to Search?
Need to Shop?
Support GEF from
your home
computer by
logging onto**

www.goodsearch.com



YOU MADE the SUN SHINE!

"Thank You" to employees at Granite Ledges, Chesapeake Woods, Broad Street, Corporate and an employee in Maine who donated household items and furniture to a Chester, PA employee whose home was destroyed by fire.

Spring Raffle Celebrates GEF's 5th Birthday!

**SUPER RAFFLE
for a SUPER CAUSE!
5-Year Celebration!**

**5 Prizes, 5 Winners, \$5 Raffle Chances
Flat Screen TV, \$1,000 Cash, 1-week
PTO, Laptop and an i-Pod Touch!
Purchase chances April 5-30!**

One-time payroll deduction:
5 for \$5, 15 for \$10, 30 for \$20,
80 for \$50

NEW THIS SPRING! Sign up for ongoing payroll deductions of 25¢ or more per pay and receive more chances at a better value!

Log on for more info.:

<http://central.geneshcc.com/sites/HR/GEF>

Thanks from a Grant Recipient

Dear Genesis Employee Foundation:

My name is Robyn Mitchell. I work for Genesis HealthCare in Marmet, WV. I am going to share a little story that I will never forget as long as I live, and it's all because of the Genesis Employee Foundation. I came from a family of 8 children. We didn't have much growing up. We barely had food and clothing. The one thing we did have was unconditional love for each other. In the winter of 2006, my sister, Misty Hudson, was diagnosed with melanoma (skin cancer). She went through all of the treatments known to man to try to treat it. She was 31 years old with a husband and 2 young boys, ages 4 and 7. Nothing seemed to be helping. As time went on, she grew weaker and in June 2009, she was hospitalized and things seemed like they couldn't get any worse. I knew what was coming ahead and was not ready to accept it. I was leaving work every day and going straight to the hospital. I was trying to spend every minute I could with her because she was fading fast. My wonderful co-workers at Genesis Marmet Center were very concerned about us. They saw the fear, pain and confusion bearing down on me. Although I had only been working here for 2

months, they did not have any objections when I had to leave early to go to the hospital. At this time, they gave her only 2 weeks to live. I asked for that time off because I felt like every minute with her was another one to cherish. We were raised to take care of each other, and this is what I needed to do. They told me to take whatever time off that I needed and to let them know if I needed anything at all. I was amazed! I stayed by her side, feeding her and giving her water when she could barely swallow. Many nights I would stay awake and just sit by the bed all night. On the night of July 12, 2009 my sister said that she was tired and just could not go on. She said that she was ready to go home to be with Jesus. She even told me that she could see him standing there with his hand out to her. Although my heart was breaking, I told her that it was alright to go and that I would see her again one day. She died the next day at 34 years old. We were not prepared for this or the fact that the funeral home would demand all of the money before they would even start the arrangements. We were devastated. [My coworkers] had already discussed my situation, taken up a collection, co-workers had donated their personal paid time off, and submitted my name to the foundation.

**Misty Hudson
Beloved Sister to Robyn Mitchell**



These people barely knew me and had shown such kindness. The next day, someone from the Foundation called me personally at my home. They assured me that the Genesis Family would take care of me and my family and not to worry. I couldn't ask for better co-workers than these. I called the rest of my family and told them what these wonderful people were doing for us. Because of the donation, we were able to give her a proper funeral and buy the heart shaped head stone that she had wanted. This was the last and most important thing that I could have done for my sister. When I visit her grave and see that head stone, I will always remember the people that made it all possible. This was also a gift to me. I could never thank them enough. From the bottom of my heart and my family, thank you again. -Robyn Mitchell

GEF Funds & Stats

January 1 – Feb. 28, 2010

\$131,481 was contributed through employee payroll deductions.

\$151,093 was granted to employees in need.

62 employees received grants.

65 grants were processed monthly, up 50% from 2008.

Medical emergencies comprised the majority of grants honored.

Super Giver Centers Honored

Four centers were recently inducted into the GEF Super Givers Club with a celebration at their location on March 3 and 4. These centers reached a level of 90% or higher in employee giving through continuous payroll deductions. They join five other centers in this honor (see centers at right listed in red).

Summit at Hidden Valley (wv) Hampshire Center (wv)



Dawnview Center (wv) Laurel Ridge Center (PA)



Super Giver & 30% Clubs

Congratulations to these locations on reaching 30% or more in giving, a Company-wide goal.

Giving is calculated by the % of employees contributing through payroll deductions.

Central Area

Central Administration, Rehab Administration, Garden Spring, Rittenhouse Pines, Mercerville, Cooper River, Chapel Manor, Berkshire Manor, Barn Hill, Phillipsburg, Inglemoor, Maple Glen, Brinton Manor, The Belvedere, Orwigsburg, Schuylkill, Oaks, Spring Mill

Northeast Area

Country Village—**SUPER GIVER***, Holton Point—**SUPER GIVER***, Northeast Administration, Rehab Administration, Laconia, Laurel, Pleasant View, Ridgewood, Oak Grove, Springbrook, Prescott House, Sutton Hill, Bel-Aire, Grand Islander, Mountain View

Southern Area

Dawnview—**SUPER GIVER***, Hampshire Health—**SUPER GIVER***, Rosewood—**SUPER GIVER***, Shenandoah—**SUPER GIVER***, Willows—**SUPER GIVER***, Summit at Hidden Valley—**SUPER GIVER***, Laurel Ridge—**SUPER GIVER***, Southern Administration, Rehab Administration, Heritage at Dover, Heritage at Millford, Brightwood, (WV), Carehaven, Sistersville, The Madison, Cromwell, Knollwood, Cedar Ridge, Heritage (WV), Highland, Logan, Miletree, Teays Valley, Ansted, Hilltop, Salisbury (NC), Westwood, Canterbury, Hidden Valley, Ravenswood, Marmet, Gettysburg, Quarry Manor, The Seasons, Raleigh, Mooresville, Severna Park, White Sulphur Springs, Pocahontas, Pierpont

GHC Corporate, Rehab Corporate, RHS

**Reached 90% or higher in employee participation*

Area and Territory Average Levels of Giving

Southern: 37%
Central: 22%
Northeast: 19%
GRS Territory I: 18%
GRS Territory II: 10%
GRS Territory III: 11%
GRS Territory IV: 16%
RHS: 33%
Corporate GHC: 48%
Corporate GRS: 49%

Overall Company Giving: 26%



Human Management Services, Inc.
A Risk Management Company Specializing in EAP and Work/Life Issues

Look for More Helpful Resources Available through EAP!

What is an EAP?

An Employee Assistance Program (EAP) offers you support and resources to enhance your health and productivity. This benefit is provided free of charge to you and your family members with whom you live.

How do I use this resource?

Human Management Services, Inc. (HMS) provides you access to a wealth of information to help in all aspects of life. A great place to start is by giving them a call at (800) 343-2186 or checking out their website <http://www.hmsincorp.com/empsecure/hmsemwelcome.asp> (username and password is "genesis").

What do they offer me?

Some may think that EAP is only there to provide help with drugs or alcohol abuse, suicidal thoughts or family difficulties. While HMS can help in those areas, they also offer so many additional resources. For example, on the website, you can find information about personal life topics ranging from parenting teenagers to healthy living, from planning for the future to anger management. Regarding work life, topics cover career development, dealing with difficult customers, goal setting and beyond. Subjects also include other areas of life such as consumer tips, home improvement and pets. You can also find information about personal finances, and find tips, articles, calculators, resources and even mini-classes. Truly, the scope of themes that HMS addresses is vast! There is something there for everyone! So, check it out!

GEF Board and Supporting Members

GEF Board: Mike Reitz (President), Jeanne Phillips, Walt Kielar, Liz Miller, Mike Sherman, Jane Wade, Amy Tipton
GEF Co-Chairs: Victoria Valton and Karen Halsted
GEF Liaisons: Cindy Joye and Erica Legieko
GEF Administrative Manager: Lori Thomas
GEF Voting Committee: Tonya Cantrell, Jon Weiland, Christy Stanley, Kerri Bednarcik, Della Knotts, Ellie Gould, Mary Posten, Lynette Buckley, Michele Verduci, Karen Halsted, Victoria Valton, Linda Rodger, Michele Burk, Roger Daigle, Teresa Kemp, Daryl Skaggs, Tammy Flanagan